

A-12023/1/2022-Admn.  
Government of India  
Ministry of Rural Development  
Department of Land Resources

G-Wing, NBO Building,  
Nirman Bhawan, New Delhi

Dated: 10<sup>th</sup> March, 2023

**OFFICE MEMORANDUM**

**Subject : Seeking comments / views / suggestions from stakeholders on draft proposal for amendment in the Recruitment Rules (RRs) for the post of Junior Accounts Officer/ Accountant in Department of Land Resources-reg**

The undersigned is directed to say that as per DoPT's O.M. No AB-14017/61/2008-Estt (RR) dated 13.10.2015 the proposal for framing/amendment of Recruitment Rules (RRs) are to be uploaded on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules (RRs) alongwith extant RR to the post of **Junior Accounts Officer/ Accountant** are uploaded on the Department of Land Resources website for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of one month i.e. from the date of its uploading in the website. In case, no comments received till the last date, the Department will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules (RRs).

**Encls**: As above.

*Th. Lianboi*  
(Th. Lianboi)

Under Secretary to the Govt. of India  
Tele No 011-23044635

To,

All concerned stakeholders

**Copy to:**

1. NIC, Senior Technical Director, Department of Land Resources-with the request to upload the same on DoLR website.

(TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (1) OF THE  
GAZETTE OF INDIA)

GOVERNMENT OF INDIA  
MINISTRY OF Rural Development  
Department of Land Resources

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NBO Building, Nirman Bhawan,  
New Delhi – 110 011

Dated: March, 2023

**NOTIFICATION**

G.S.R. \_\_\_\_\_. In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of **Junior Accounts Officer/ Accountant** in the Ministry of Rural Development (Department of Land Resources), namely:-

S.No	Existing Recruitment Rules of Junior Accounts Officer/Accountant	Proposed Recruitment Rules of Junior Accounts Officer/Accountant
1.	Short Title and commencement:- (i) These Rules may be called the Department of Land Resources <b>Junior Accounts Officer/ Accountant Recruitment Rules, 2000.</b> (ii) They shall come into force on the date of their publication in the Official Gazette.	Short Title and commencement:- (i) <i>These Rules may be called the Department of Land Resources <b>Junior Accounts Officer/ Accountant Recruitment Rules, 2023.</b></i> (ii) They shall come into force on the date of their publication in the Official Gazette.
2.	Number of Posts, its classification and scale of pay :- The number of said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.	Number of Posts, its classification and scale of pay :- The number of said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these Rules.
3.	Method of Recruitment, age limit, qualifications etc :- The method of recruitment, age limit, qualifications and other matters relating to the said Post shall be as specified in columns (5) to (13) of the Schedule aforesaid.	Method of Recruitment, age limit, qualifications etc :- The method of recruitment, age limit, qualifications and other matters relating to the said Post shall be as specified in columns (5) to (13) of the Schedule aforesaid.
4.	Disqualifications:- No person, -	Disqualifications:- No person, -

	(a) who has entered into or contracted a marriage with a person having a spouse living, or (b) who, having a spouse living, has entered into or contracted a marriage with any persons, shall be eligible for appointment to the said post:	(a) who has entered into or contracted a marriage with a person having a spouse living, or (b) who, having a spouse living, has entered into or contracted a marriage with any persons, shall be eligible for appointment to the said post:
	Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.	Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.
5.	<u>Power to Relax:-</u>	<u>Power to Relax:-</u>
	Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by Order for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.	Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by Order for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6.	<u>Saving:-</u>	<u>Saving:-</u>
	Nothing in these rules shall affect reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.	Nothing in these rules shall affect reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
<b><u>THE SCHEDULE</u></b>		
1.	Name of the Post	Name of the Post
	Junior Accounts Officer/ Accountant	Junior Accounts Officer/ Accountant
2.	Number of Posts	Number of Posts
	3*	3*
	<b>* (2000) subject to variation dependent on workload</b>	<b>* (2023) subject to variation dependent on workload</b>
3.	Classification	Classification
	General Central Service Group 'B' Non- Gazetted (Ministerial)	General Central Service Group 'B' Non- Gazetted (Ministerial)

4.	Scale of Pay <b>Rs. 5500-175-9000</b>	Scale of Pay <b>Pay matrix Level-6 (Rs 35400-112400) as per 7<sup>th</sup> CPC</b>
5.	Whether selection by merit Selection-cum-Seniority or non-selection post: Not applicable	Whether selection post or non-selection post: Not applicable
6.	Age limit for direct recruits Not applicable	Age limit for direct recruits <b>30 Years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)</b> <b>Note : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)</b>
7.	Educational and other qualification required for direct recruits Not applicable	Educational and other qualification required for direct recruits <b>Essential:</b> <b>(i) Bachelor Degree in Commerce Stream from a recognized University/Institute.</b>  <b>Desirable:</b> <b>(ii) Working Knowledge of MS Office</b>  <b>Note 1.: Qualifications are relaxable at the discretion of the Staff Selection Commission / Competent Authority for reasons to be recorded in writing, in case of candidates otherwise well qualified.</b>  <b>Note 2: Qualification regarding experience is relaxable at the discretion of the Staff Selection Commission/Competent Authority in the case of candidates belonging to the Scheduled Castes or Scheduled</b>

		Tribes if, at any stage of selection of Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees
	Not applicable	Not applicable
9.	Period of probation, if any	<b>Period of probation, if any</b>
	Not applicable	<b>Two years</b>
10.	Method of recruitment Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods	Method of recruitment Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the posts to be filled by various methods
	Deputation/ absorption	<b>Any one or combination of the following methods of recruitment as per the requirements in each case:</b>  <b>(i) Deputation/absorption failing which by direct Recruitment.</b> <b>(ii) By Direct Recruitment.</b>
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made
	<b><u>Deputation/ absorption</u></b>	<b><u>Promotion</u> – Not applicable.</b>
	<b>I. Assistant of Central Secretariat service:</b> (a)(i) holding analogous posts on regular basis; or (ii) <b>Upper Division Clerks of Central Secretariat Clerical Service</b> with eight years of regular service in the grade; and  (b) <b>who have undergone training in Cash and Accounts Work in the Institute of Secretariat Training and management or equivalent and possess three years' experience of cash, accounts and budget work,</b>	<b>A. Deputation/ absorption</b> (a) UDCs of CSCS with 8 years regular service in the grade; and (b) <b>have undergone training in cash and accounts work in the ISTM or equivalent and possessing two years experience of cash, accounts and budget work; failing which,</b>  <b>B. Officers under Central Government/State Government/Autonomous Bodies/PSUs:-</b>  a. i holding analogous posts on

failing which, -

**II. Officers under the Central Government-**

- a. (i) holding analogous posts on regular basis ; or  
(ii) with three years' regular service in the scale of Rs. 5000-8000 or equivalent; or  
(iii) with six years' regular service in posts in the scale of Rs. 4500-7000; or equivalent; and  
(iv) with eight years regular service in posts in the scale of Rs. 4000-100-6000; or equivalent, and

(b) who have undergone training in Cash and Accounts work in the Institute of Secretariat Training and Management or equivalent and possess three years experience of cash, accounts and budget work;

**OR**

A pass in the Subordinate Accounts Service or equivalent examination conducted by any organized Accounts Department of the Central Government.

- regular basis in the parent cadre/department; or  
ii. With six years' service in the grade rendered after appointment thereto on a regular basis in Pay matrix Level-5 or equivalent in the parent cadre/department;  
iii. With eight years' regular service in the grade rendered after appointment thereto in Pay Matrix Level-4 or equivalent in the parent cadre/department; and  
b. who have undergone training in cash and accounts work in the ISTM or equivalent course and possessing two years' experience of cash, accounts and budget work.

**Note-1:**

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

**Note-2:**

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years.

The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

**Note-3:**

For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

	<p>Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment, in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by Deputation/ Absorption shall be not exceeding 56 years as on the closing date of receipt of applications</p>	<p>Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment, in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by Deputation/ Absorption shall be not exceeding 56 years as on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists, what is its composition	If a Departmental Promotion Committee exists, what is its composition
	Not applicable	Not applicable
13.	Circumstances in which Union Public service Commission is to be consulted in making recruitment	Circumstances in which Union Public service Commission is to be consulted in making recruitment
	Consultation with Union Public Service Commission is necessary when an officer among others is in the field of consideration for appointment on absorption basis.	Consultation with Union Public Service Commission is necessary for direct recruitment and when an officer among others is in the field of consideration for appointment on absorption basis.